

MARRIN WEEJALI ABORIGINAL CORPORATION

STRATEGIC PLAN 2019-2024

OUR VISION is that Aboriginal people of western Sydney live lives free from addiction and emotional distress.

OUR MISSION is to take a leadership role in breaking the cycle of dependency, misery and social dislocation to lift our people from despair to live healthy, peaceful and dignified lives by repairing the shattered spirit.

OUR STRATEGIC ACTIONS are:

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| Strategy 1 | Reduce the physical, social and emotional distress experienced by Aboriginal and Torres Strait Islander men and women living in the western Sydney region suffering the harmful effects of AoD use and/or mental health impairment, including co-occurring disorders |
| Strategy 2 | Enrich the lives of our clients, families and community through facilitating access to model allied health and human services |
| Strategy 3 | Incorporate new and better ways of working into our service delivery |
| Strategy 4 | Integrate the findings of our research, monitoring and evaluation into our ways of working |
| Strategy 5 | Strengthen awareness and recognition of Marrin Weejali's presence as a knowledge-leader in our areas of expertise |
| Strategy 6 | Build and nurture partnerships with health and human services providers where these support Marrin Weejali's core service objectives, align with our values and contribute to improved client physical, social, emotional and economic wellbeing |
| Strategy 7 | Invest in our people and embed Aboriginal spiritual, cultural and family values in all our dealings |
| Strategy 8 | Use and grow Marrin Weejali's physical and non-physical resources in the best interests of our clients and stakeholders, in support of Marrin Weejali's mission, meeting our compliance obligations, and reflecting the value placed on the regard with which we are held by our Aboriginal community |
| Strategy 9 | Be an ethical advocate for our community |



OUR VALUES

- Respect for our community which provides our motivation
- Respect for the dignity of our clients and their families
- Observance of Aboriginal spiritual and cultural ways of knowing
- Total commitment to the wellbeing of our clients
- Recognition for the efforts of colleagues in creating a harmonious workplace
- Compassion for suffering and loss, and
- Leadership and innovation in the delivery of culturally-safe services

THESE STRATEGIES guide Marrin Weejali in the design and delivery of local and outreach culturally safe AoD, non-acute mental health and SEWB assessment, counselling, referral and advocacy services. Our strategic and organisational plans, policies and practices define the way we meet client needs, satisfy the expectations of our community and sustain a contented workforce. We foster partnerships with values-aligned health and human service providers where the relationships enhance client outcomes. Services are available to Aboriginal and Torres Strait Islander men and women living in western Sydney, and to those non-Indigenous people who choose to use our service.

THE RESULTS of our efforts will ensure that individuals and families of our community at risk from, or experiencing, the harmful effects of substance misuse and/or mental health impairment are aware of, have access to, and are using to the full, the greater range of AoD, SEWB, spiritual and cultural healing services available through Marrin Weejali and our health, allied health and human service partners. Through our collaborative efforts, we continue to witness a measurable improvement in the health, social and emotional wellbeing of our people, in family cohesion, community resilience and restoration of cultural values.